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## For Immediate Release:

## FIRELANDS ELECTRIC CO-OP'S SHELLEY MAGYAR GRADUATES FROM LEADERSHIP PROGRAM

**NEW LONDON, OH, Monday, Jan. 27, 2025, at 11:30 a.m.** — Shelley Magyar, director of human resources for Firelands Electric Cooperative, recently graduated from a statewide program hones the skills of the next generation of electric cooperative leaders.

The year-long Cooperative Leadership Edge program was hosted by Firelands Electric's statewide association, Ohio's Electric Cooperatives, and required six courses, two assessments, and a capstone project. Coursework focused on coaching employees, managing conflicts, adapting communication approaches, carrying out difficult conversations, and delivering results.

"The Cooperative Leadership Edge program has allowed me to learn and embrace new skills and identify the importance of networking and problem solving with a group of colleagues," says Magyar. "This training offered me valuable insight into engaging employees and building relationships."

Magyar has been with Firelands Electric Cooperative since September 2005. She is responsible for administering employee benefits, running the cooperative's wellness program, and serving as the safety and compliance coordinator. In addition to her wide array of tasks, Magyar is also the Operation Round Up program administrator.

In 2006, Magyar received her Master of Business Administration in public administration and human resources from the University of Findlay, after obtaining her bachelor degree in business administration from Tiffin University in 2003. Working at Firelands Electric for nearly 20 years has given Magyar numerous opportunities to assist others.

"I am grateful for the opportunity to develop my leadership skills to better serve our members and coworkers at Firelands, says Magyar. I enjoyed learning from the instructor and fellow classmates, and I am looking forward to implementing the concepts learned in the Leadership Edge program."

Firelands Electric invests in employee training and development with the goal of serving consumer-members with top-rated talent and skills. "Shelley plays a key role in defining the culture of Firelands, both inside and outside our office building," says General Manager Don Englet. "In addition to her human resource role, Shelley is a key liaison for our Operation Round Up program, helping to further connect us to the members and communities that we serve."

Magyar lives in Amherst with her husband, Dave Andrijowych, and has two stepdaughters, Eve and Addy. In addition to spending time with family and friends, she enjoys kayaking and is an avid roller coaster fan, especially at Cedar Point.

Firelands Electric, A Touchstone Energy Cooperative®, is a member-owned, not-for-profit electric utility serving more than 9,200 homes and businesses in rural areas of Ashland, Huron, Lorain, and Richland counties that ranks among the highest energy utilities in the country for customer satisfaction.

## **ATTACHED: PHOTO OF SHELLEY MAGYAR**



Shelley Magyar, center, is presented with her Leadership Edge certificate by Ohio Electric Cooperative's Vice President of Statewide Services Doug Miller (left) and program facilitator Rodd Welker (right).